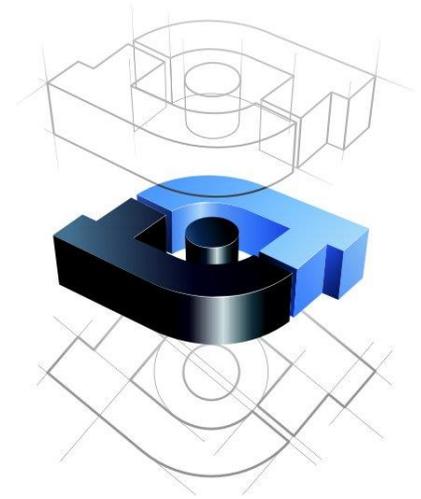


TruTeq Wireless United Nations Global Compact Communication on Progress

April 2013



Statement by the Chief Executive Officer

TruTeq Wireless has been a member of the United Nations Global Compact since 2009. We joined the Compact because we believe that organizations have a responsibility to conduct business in an ethical way. The ten principles of the Global Compact offered a way of articulating this belief.

It also offered a way to measure our progress and publish our commitment.

We are fully committed to the United Nations Global Compact and look forward to the journey of continuous improvement.

Tjaart van der Walt

Human Rights Principles

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and
Principle 2: make sure that they are not complicit in human rights abuses.

Assessment, Policy and Goals

Human rights are important for everybody. TruTeq developed a human rights risk assessment to determine risk that we may be committing any human rights violations or be indirectly supporting such practices.

TruTeq publishes a company statement on human rights for free distribution on the company website.

Our goal is to assess all our suppliers and customers for commitment to human rights.

Implementation

Over the past year, TruTeq have implemented a number of measures to assist in the protection of human rights. This includes:

- 1) A formal labour policy statement freely available from our website.
- 2) The adoption of a formal safety, health and environmental management system according to ISO18000.
- 3) The implementation of a web based hotline to report inappropriate behavior or practices.
- 4) The implementation of a web based feedback process for any affected party such as suppliers, employees, customers, or communities where we operate to report issues and to engage with TruTeq.

Measurement of Outcomes

Much progress has been made in the implementation of processes. These are monitored and the results will be published. ISO18000 certification is to be achieved during 2013.

Labour Principles

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: the elimination of all forms of forced and compulsory labour;

Principle 5: the effective abolition of child labour; and

Principle 6: the elimination of discrimination in respect of employment and occupation.

Assessment, Policy and Goals

Rights to freedom of association, freedom from discrimination, collective bargaining and the elimination of forced and child labour are captured in the South African Constitution. Nevertheless, these rights deserve further protection.

TruTeq supports these four principles and publishes a web based company statement on human rights that includes these basic human rights.

Our goal is to assess all our suppliers and customers for commitment to human rights.

Implementation

Over the past year, TruTeq have implemented a number of measures to assist in the protection of labour principles.

This includes:

- 1) A formal labour policy statement freely available from our website.
- 2) A formal company policy on anti-discrimination, intimidation and sexual harassment.
- 3) The implementation of a company policy on anti-discrimination. This includes penalties for offences such as discrimination, intimidation and sexual harassment that were included into employment agreements during the previous period.
- 4) The implementation of a web based hotline to report inappropriate behavior or practices.

Measurement of Outcomes

The company policy has cleared up issues that may previously have been unclear or poorly understood and internal offences have been successfully dealt with under the new company policy. The implementation of the company policies and labour statements has been reviewed by senior management and found to be very successful.

Environmental Principles

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility; and

Principle 9: encourage the development and diffusion of environmentally friendly technologies.

Assessment, Policy and Goals

Even though TruTeq's products and services are intellectual in nature, we still have an impact on our environment and we strive to minimize this impact. We aim to reduce our energy use by 10% over the next 12 months.

Implementation

Over the past year, TruTeq have implemented a number of measures to assist with the protection of the environment. This includes:

- 1) A process to implement and be certified according to ISO14000.
- 2) A formal environmental policy statement freely available from our website.
- 3) A process to monitor and reduce energy usage.

Measurement of Outcomes

The ISO14000 process should be concluded during 2013. The energy monitoring project has thus yielded small but meaningful energy savings by identifying periods during which the climate control system may be shut down without reducing the efficiency thereof. Reaching our goal of a 10% energy reduction will be an important first milestone for us.

Anti-Corruption Principles

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

Assessment, Policy and Goals

The Anti-Corruption principle is what initially attracted TruTeq to the United Nations Global Compact. Corruption is an incredibly difficult problem to deal with in practice. It is an invisible issue that impedes prosperity in the countries that need growth the most.

As previously, we will make our position clear and stand against corruption

Implementation

Over the past year, TruTeq have implemented a number of measures to assist with the protection of the environment. This includes:

- 1) The following phrase is contained in our quotations and responses to tenders:
"We are part of the United Nations Global Compact that subscribes to ten principles including human rights and anti-corruption. As a company policy, we always report corruption – even if it means that we will lose a deal."
- 2) A formal bribery and corruption statement freely available from our website.

Measurement of Outcomes

Since implementing the measures, we have not received any solicitations for bribes.